

**ADITI MAHAVIDYALAYA**  
**(A college 100% funded by Govt. of NCT of Delhi)**  
**(University of Delhi)**  
**Bawana, Delhi-110039**

Advt. No. : AM/2017/01

dated : 24.07.2017

Online applications are invited in the prescribed Application Form available at web-link <http://as1.du.ac.in/colrec2017/index.php> from the eligible candidates for appointment to the post of **Assistant Professor**, in the Pay Band of Rs.15,600-39,100 + AGP Rs.6,000 (as per VI CPC) in various subjects in the college. Persons with Disabilities candidates may approach the Help Desk setup at the College, in case, they require any assistance in filling up the application form. The last date for receipt of applications is 14.08.2017 or 15 days from the date of publication of the advertisement in the Employment News, whichever is later. For details, please visit the college website [www.amv94.org](http://www.amv94.org).

Sr. No.	Subject	Assistant Professor					
		SC	ST	OBC	UR	PwD	Total
1.	Chemistry	0	0	0	1	0	1
2.	Commerce	1	1	1	3	1 (OH)	7
3.	Economics	0	0	0	1	0	1
4.	Education	1	1	1	1	1 (VH)	5*
5.	Geography	1	0	2	4	0	7
6.	Hindi	1	1	2	5	1 (VH)	10**
7.	Home Science	0	0	1	0	0	1
8.	Mathematics	0	0	1	0	0	1
9.	Physical Education	0	0	1	1	0	2
10.	Social Work	1	0	2	2	1 (VH)	6

Note : UR – Unreserved; SC-Scheduled Caste; ST-Schedule Tribe; OBC-Other Backward Classes, VH-Visually Handicapped, OH-Orthopedically Handicapped.

\* Subject to the decision of the Hon'ble High Court of Delhi.

\*\* Out of 10 vacancies, 02 (UR) posts are reserved for Hindi Patrakarita.

For online submission of application form please visit on the following link :  
<http://as1.du.ac.in/colrec2017/index.php>.

The qualifications & age for the above posts are in accordance with the UGC regulations 2010 and their subsequent amendments as adopted by the University of Delhi. For detailed advertisement please visit the college website [www.amv94.org](http://www.amv94.org).

Any corrigendum/addendum shall be notified on the college website only.

  
**DR. MAMTA SHARMA**  
**PRINCIPAL**

## ESSENTIAL QUALIFICATION

The qualifications are in accordance with the UGC regulations 2010 and their subsequent amendments as adopted by the University of Delhi

### **For Assistant Professor in Chemistry, Commerce, Economics, Geography, Hindi, Home Science, Mathematics, Physical Education and Social Work**

- I. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign University.
- II. Besides fulfilling the above qualifications, the Candidates must have cleared the National Eligibility Test (NET) conducted by the UGC/CSIR.

### **For Assistant Professor in Education**

1. Master's Degree in Arts/Humanities/Sciences/Commerce and M.Ed each with a minimum of 55% marks.  
  
OR  
  
M.A. in Education and B.Ed. each with a minimum of 55% marks.
2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or a similar test accredited by the UGC.

Additional Qualifications for those applying for Education – B.El.Ed. faculty in addition to the above qualifications for the post of Assistant Professor.

**B.El.Ed. (Education)** M.A. Philosophy and Post-graduate Degree in Education/Professional degree in Education or M.A. Social Science/M.Sc. Science and Post Graduate Professional Degree in Education.

**B.El.Ed. (Physical Education)** M.Sc. (Physical Sciences) and Post-Graduate Professional Degree in Education.

**B.El.Ed. (Mathematics Education)** M.A.(Mathematics)/M.Sc.(Mathematics) and Post Graduate Professional Degree in Education.

**B.El.Ed. (Language Education)** M.A.(English/Hindi) and Post Graduate Professional Degree in Education.

**B.El.Ed. (Child Development)** M.A.(Psychology/Applied Psychology) with specialization in Child Development/M.Sc.(Child Development) and Research Degree in Education.

**Note:** Any other stipulation prescribed by UGC/University from time to time for the position of Assistant Professor shall be mandatory.

#### **GENERAL NOTE**

- (i) The Direct recruitment to the posts of Assistant Professors in the Colleges shall be on the basis of merit through all India advertisement and selections by the duly constituted Selection Committee.
- (ii) The candidates, who are or have been awarded Ph.D. degree in accordance with the University Grant Commission (Minimum standards and procedure for awards of Ph.D. degree), Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET for recruitment and appointment of Assistant Professor or equivalent positions in University/Colleges/Institutes.

Provided further, the award of degree to candidates registered for the M.Phil./Ph.D programme prior to 11 July 2009, shall be governed by the provisions of the then existing Ordinances/ Byelaws/Regulations of the Institutions awarding the degree and Ph.D candidates shall be exempted from the requirement of Net for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutes subject to the fulfilment of the following conditions:-

- a. Ph.D. degree of the candidate awarded in regular mode only;
- b. Evaluation of the Ph.D. thesis by at least two external examiners;
- c. Open Ph.D. viva voce of the candidate has been conducted;
- d. Candidates has published two research papers from/based on his/her Ph.D. work out of which at least one must be in a referred journal;

e. Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D. work.

(a) to (e) as above are to be certified by Vice-Chancellor/Pro-Vice-Chancellor/Dean (Academic Affair)/Dean (University Instructions).

(iii) NET shall not be required for such Master's Degree Programmes in disciplines for which NET or a similar test accredited by the UGC is not conducted.

(iv) A relaxation of 5% may be provided at the Graduate and Masters level for the Scheduled Castes/Scheduled Tribes/Differently-abled (Physically and Visually differently-abled) /Other Backward Classes (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to faculty positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

(v) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September 1991.

(vi) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.

(vii) The period taken by the candidates to acquire M.Phil. degree and the residency period prescribed for pursuing Ph.D. shall not be considered as teaching/ research experience to be claimed for appointment to the faculty positions.

(viii) The number of candidates to be called for interview for the faculty position in the University and its Colleges, shall be determined after screening of applications in accordance with the guidelines laid down by the Executive Council in this regard.



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## GENERAL INSTRUCTIONS FOR APPLICANT

1. Applicants should possess the prescribed qualifications and experience as on the closing date of application, as prescribed by the University from time to time for the respective posts. All the above posts carry UGC pay scales plus admissible allowances. Applicants are required to produce specific certificates as per eligibility conditions. The posts are being advertised keeping in view the broad areas of specialization in subjects. However, the Department concerned may have specific requirement of specialization.

The applications received shall be screened as per screening guidelines attached with the advertisement for short listing and recommending the applicants to be called for interview.

Merely fulfilling the minimum qualifications or the eligibility criteria does not entitle an applicant to be necessarily considered or called for interview.

**Publications ‘under submission’ or submitted to referees will not be considered towards calculation of points for publication criteria. Further, all the items for which points are claimed should be strictly in accordance with the screening guidelines attached with the advertisement.**

The minimum Points requirement for shortlisting of applicants for the post of Assistant Professor will be as indicated in the screening guidelines of the University of Delhi.

2. Application fees and forms are to be submitted as per details given below:

- Rs. 500/- for UR/OBC category.
- No application fee will be charged from applicants from SC, ST, PwD and Women Applicants.
- **Those who has applied in response to our earlier advertisement no. 01/Teaching/2014 Dated 20.12.2014 need to apply afresh.**
- Fees once paid will not be refunded under any circumstances.

**Application forms have to be filled only in online mode, as available on the website of the college, within the prescribed time limit indicated in the advertisement. No offline forms would be accepted. Payment should be made online only, through credit/debit card/Net Banking.**

Applications with incomplete information or without requisite fee shall be rejected.

Applicants applying for more than one post/department must apply separately and pay fees separately.

3. The reservation for applicants from OBC (non-creamy layer), SC, ST, and Persons with Disability (PwD) categories will be applicable as per UGC norms. Applicants seeking reservation benefits available for SC/ST/OBC/PwD categories must upload the necessary documents justifying the claim of respective reservation as per Govt. of India lists/rules/norms. The certificate uploaded should be in the format prescribed by the Union Government.

In case the applicant wants to claim benefits under the PwD category, the applicant's relevant disability should not be less than 40 per cent. Proof to this effect in the form of a valid Disability Certificate must be uploaded with the application.

Applicants applying for the post(s) reserved for OBC must upload certificate of OBC (non creamy layer) in the prescribed form issued by Competent Authority. The certificate should be of the current financial year, in accordance with instructions issued by the Union Government in this respect from time to time. Applicants should ascertain that they belong to the reserve categories (caste) enlisted in the Central List.

If the relevant certificates for respective reserved categories are not uploaded with the application, the application shall be rejected and no appeal against its rejection will be entertained.

4. Consequent upon adoption of self-certification provisions as required by the Govt. of India, the University shall process the applications entirely on the basis of information/documents uploaded with the application. In case the information/documents are found to be false/incorrect by way of omission or commission, the responsibility shall lie solely with the applicant and the applicant shall be liable for action as per law.

**The Shortlisted candidates called for interview should report along with all the testimonials/certificates in original along with photo ID. A set of photocopy of certificates/testimonials with respect to the qualifications and experience indicated in the online application form, duly certified by the applicant should be submitted at the time of interview.**

5. Applicants serving in Government/Public Sector Undertakings (including Boards/Autonomous Bodies) are required to submit 'No Objection Page 3 of 3 Certificate' from the employer, at the time of interview, if not uploaded with the online application earlier.
6. All correspondence from the College including interview letter, if any, shall be sent only to the e-mail address provided by the applicant in the online application form.
7. Canvassing in any form will be treated as a disqualification.
8. Applications which do not meet the eligibility criteria given in this advertisement and / or are incomplete in any respect shall be summarily rejected.
9. Applicants must NOT furnish any particulars that are false, tampered or fabricated, or suppress any material / information while submitting the online application and uploading self-certified copies/testimonials.
10. The number/category of posts advertised may vary, and the College reserves the right not to fill up some or all posts advertised.
11. Any consequential vacancies arising at the time of Interview may also be filled up from the available shortlisted candidates.
12. The College shall verify the documents submitted by and antecedents of the applicant at the time of appointment or anytime during the tenure of the service. In case it is found that the documents/information submitted by the candidate are false or the candidate has suppressed relevant information, the services of the candidate shall be terminated without prejudice to any other action initiated by the College.
13. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issuing an appointment letter, the College reserves the right to modify/withdraw/cancel any communication made to the applicant.
14. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the College shall be final. Applicants are advised to satisfy themselves before applying that they possess the essential qualifications laid down in the advertisement.
15. No TA/DA shall be paid to candidates for attending interview.

16. The College reserves the right to offer the post at a level lower than that advertised/applied, or on contract basis, depending upon the qualifications, experience and performance of the candidate, wherever applicable.
17. Last date for submission of application is as indicated in the present advertisement uploaded on the College website.
18. In case of any dispute, legal jurisdiction will be Delhi.

*Mamta Sharma*

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## Guidelines for screening/shortlisting of candidates for appointment to the post of Assistant Professor in the University and its Colleges

As per the provisions of Ordinances XI, XII & XXIV of the University, all posts of teachers shall be filled after advertisement and by open recruitment.

In order to restrict the number of candidates to be called for interview so as to enable the Selection Committee to have a comprehensive assessment of the candidates, applications received for the teaching posts shall be screened on the basis of the academic and other credentials of the candidates through the following criteria :

For the post of Assistant Professor, the criteria for evaluation of the candidates for determining their eligibility for short listing shall be on based on a 100 point scale. The distribution of points will be as follows :

### (I) (b). Academic Qualifications for Colleges – Maximum 55 points

S. No.	Examination	Category I (≥60%)	Category II (≥50% but <60%)
1.	Under-Graduate	12	9
2.	Post-Graduate	16	12 (55% eligibility)
3.	M.Phil.		10*
4.	Ph.D.		17*
5.	NET/NET-JRF		7/10

- A maximum of 17 points shall be awarded for qualifications at Sr. No. 3 & 4 taken together.
- In case of Integrate course/programme, the points shall be awarded for both the degrees covered under the course/programme as per the entitlement above.

### (II) (a) Research Publications (For University Departments) – Maximum 33 points

### (II) (b) Research Publications (for Colleges) – Maximum 25 points

S. No.	Publication Category	Publication Type	First and/or corresponding or sole author/editor	Co-author/co-editor
1.	Research Paper/ Review article/ Conference proceeding	Recognized & reputed refereed Journal with ISBN/ISSN numbers	5/paper	3/paper
		Conference proceed-ings as full length papers, etc. (Abstracts not to be	2/paper	1/paper

		included) in related area/subject		
2.	Books Authored	Subject Books (in related area/subject by International/ National level publishers/ State & Central Govt. Publications with ISBN /ISSN numbers	8/book	6/book
3.	Books – Edited	Edited Books/ Journals (in related area/subject) by International/National level publishers/State & Central Govt. Publications with ISBN/ISSN numbers	6/book	4/book
4.	Chapter (s) in books	Chapters in books (in related area/subject) published by International/National level publishers with ISBN/ISSN numbers ( <i>Chapter(s) in self-edited book should not be considered</i> )	4/book chapter	2/book chapter
5.	Books/Articles translated & published	Books/Articles translated and published by International/National level publishers/State & Central Govt. Publications with ISBN/ISSN numbers	4/book 2/article	2/book 1/article
6.	Book review/ Popular article/ Newspaper article (in related area/subject)	Book review/Popular article in newsletter of learned bodies/societies/Newspaper article (all in related area/subject)	2/article	1/article

**Post Ph.D. Research experience/Teaching experience to be claimed for appointment (the period required to acquire M.Phil. and/or the residency period to acquire Ph.D. degree shall not be considered as teaching experience)**

**Maximum 20 Points for University Departments or Colleges**

1.	Post Ph.D. research experience as post-doctoral fellow/ Research Associate /Research Scientist etc. in recognized University/Institution in India or abroad.	1 Point for every 4 months OR 4 points for every 1 year	<b>Maximum 20 Points</b>
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2.	Teaching experience (as full-time <i>ad hoc</i> , temporary or permanent) in recognized University/College	1 point for every 4 months OR 4 points for every 1 year	
<b>Total points : Academic qualifications + Publications + Teaching/Post Ph.D. Research Experience</b>			<b>Maximum 100 points</b>

All the applications received shall be scrutinized by a Committee consisting of the following and list of all the candidates fulfilling the minimum eligibility qualifications shall be prepared (department/ subject wise) and points be awarded to all such candidates shall be calculated on the basis of the above criteria :

**I. for Colleges:**

1. Principal of the College - Chairperson
2. Two teachers from relevant subject plus one from a related Department to be nominated by the Principal.
3. An academician representing SC/ST/OBC/Minority/Women/Persons with Disability to be nominated by the Principal, if any of the candidates representing these categories is an applicant and if any of the above members of the Screening Committee does not belong to that category.

At least three members shall form the quorum.

1. After allocation of points to all the eligible candidates, the Screening Committee will draw a list of all the candidates indicating the points scored by them in descending order i.e. starting from the candidate getting the highest points towards the candidates getting the lower points.
2. In case of tie in the points of two or more candidates having the higher/highest marks at the Master's level shall be ranked above the other(s).
3. For appointment in the college, all candidates securing 60 points and above shall be called for interview for posts of Assistant Professor. A minimum of 50 candidates for the first vacancy and 20 candidates for every additional vacancy shall be called for interview in order of their ranks in the list prepared by the Screening Committee on the basis of points scored by the candidates. In case the minimum number of candidates as specified above is not available, the benchmark of 60 points may be

progressively lowered, as required, until the minimum eligibility as specified in Ordinance XXIV is reached so that this minimum number of candidates shall be called for interview.

4. The points awarded to the candidates during the process of screening of applications shall not have any weightage/credit or merit during assessment/interview of the candidates by the Selection Committees as these points shall be used only for screening/shortlisting purposes.
5. The period taken by candidates to acquire M.Phil. degree and the residency period prescribed for pursuing Ph.D. shall not be considered as teaching/research experience to be claimed for shortlisting/appointment to the teaching positions.
6. In case of any dispute with regard to screening of the applications, the decision of the Screening Committee shall be final.
7. The University and the College shall display the criteria for shortlisting/screening of applications on their respective websites.

*Mamta Sharma*

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